

Madison Metropolitan School District  
**Strategic Planning Committee**

## **Strategic Priorities**

### **1. Student:**

We will eliminate the achievement gap by ensuring that all students reach their highest potential. To do this, we will prepare every student for kindergarten, create meaningful student-adult relationships, and provide student-centered programs and supports that lead to prepared graduates.

(see also student outcomes)

### **2. Resource/Capacity:**

We will rigorously evaluate programs, services and personnel through a collaborative, data-driven process to prioritize and allocate resources effectively and equitably, and vigorously pursue the resources necessary to achieve our mission.

### **3. Staff**

We will implement a formal system to support and inspire continuous development of effective teaching and leadership skills of all staff who serve to engage our diverse student body while furthering development of programs that target the recruitment and retention of staff members who reflect the cultural composition of our student body.

### **4. Curriculum**

We will revolutionize the educational model to engage and support all students in a comprehensive participatory educational experience defined by rigorous, culturally relevant and accelerated learning opportunities where authentic assessment is paired with flexible instruction.

### **5. Organization/Systems:**

We will proudly leverage our rich diversity as our greatest strength and provide a learning environment in which all our children experience what we want for each of our children. We will:

- Provide a safe, welcoming learning environment
- Coordinate and cooperate across the district
- Build and sustain meaningful partnerships throughout our community
- Invite and incorporate (require) inclusive decision-making
- Remain accountable to all stakeholders
- Engage community in dialogue around diversity—confront fears and misunderstandings